Results of the first call for applications for the COFUND Cure Heart and Brain Project

Based on the approval of the final ranking list by the Scientific Supervisory Board of the COFUND Cure Heart and Brain project, and confirming that all candidates have met the required threshold scores and resolved any research ethics issues, the following four candidates are invited to formalize employment contracts with CNIC under the Cure Heart and Brain project:

- **Seung Jae Shin.**   Final score: 9,63   – ID number: 900

- **Pablo Rodriguez Silvestre.**   Final score: 9,23   – ID number: 873

- **Javier Laura Frances.**   Final score: 9,00   – ID number: 897

- **Gloria Conceicao.**   Final score: 7,75   – ID number: 904

Details of the selection process

The selection process consisted of two stages: Stage 1 and Stage 2. Both evaluation stages were conducted by the COFUND Cure Heart and Brain Independent Evaluation Committee. An External Observer and a member of the Equality and Diversity Committee participated in the consensus meetings.

Eight eligible candidates were admitted to Evaluation Stage 1. One candidate withdrew their application during the process (ID number: 871). The top-ranking candidates from Evaluation Stage 1 advanced to the interview phase (Evaluation Stage 2). In total, seven candidates moved on to Evaluation Stage 2, but two candidates later withdrew their applications (ID numbers: 903 and 901). The evaluation criteria and their respective weights are outlined in Annex 1. Each criterion was assessed on a 5-point scale, with a minimum threshold of 3.5 for individual interview criteria. Five candidates participated in the interviews, and their scores are detailed in Annex 1. To comply with data protection regulations, all candidatures were anonymized.

Total score of Evaluation = Score of Evaluation Stage 1, proposal (maximum 5) + Evaluation Stage 2, interview (maximum 5)

Four candidates met the required threshold scores and resolved any ethical issues (see list above).

Individual scores for candidates

Candidate´s code	873	897	892	900	901	903	904
Evaluation Stage 1							
Excelence	**4,5**	**4,5**	**3,5**	**5**	**2,5**	**3,5**	**4**
weight 50%	2,25	2,25	1,75	2,5	1,25	1,75	2
Impact	**4**	**4**	**4**	**4,5**	**2,5**	**3,5**	**4**
weight 30%	1,2	1,2	1,2	1,35	0,75	1,05	1,2
Implementation	**4,5**	**4**	**4**	**4,5**	**2,5**	**4**	**4**
weight 20%	0,9	0,8	0,8	0,9	0,5	0,8	0,8
Total score (out of 5)	**4,35**	**4,25**	**3,75**	**4,75**	**2,5**	**3,6**	**4**
Evaluation Stage 2					**Apliactions withdrawn**		
Academic background and achievements	**4,5**	**4,5**	**4**	**4,5**	**N/A**	**N/A**	**3,5**
weight 25%	1,125	1,125	1	1,125	N/A	N/A	0,875
Presentation of the proposed research project	**5**	**5**	**2**	**5**	**N/A**	**N/A**	**4**
weight 25%	1,25	1,25	0,5	1,25	N/A	N/A	1
Match between call objectives and candidate long-term goals	**5**	**4,5**	**3**	**5**	**N/A**	**N/A**	**3,5**
weight 25%	1,25	1,125	0,75	1,25	N/A	N/A	0,875
Potential for long-term achievements	**5**	**5**	**4**	**5**	**N/A**	**N/A**	**4**
weight 25%	1,25	1,25	1	1,25	N/A	N/A	1
Total score (out of 5)	**4,88**	**4,75**	**3,25**	**4,88**	**N/A**	**N/A**	**3,75**
Total score of step 1 and 2	**9,23**	**9**	**7**	**9,63**	**N/A**	**N/A**	**7,75**

Madrid, October 2, 2024